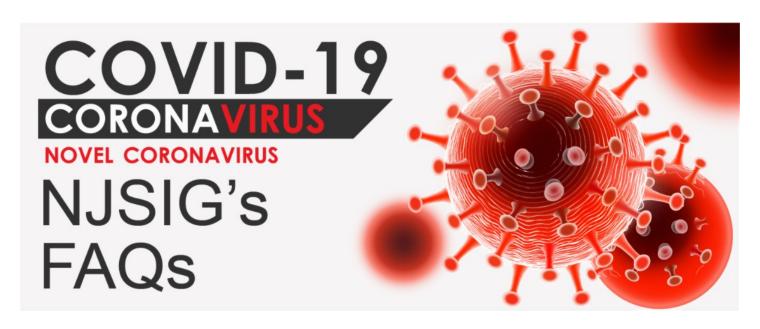


## NJSIG's <u>Updated</u> Frequently Asked COVID-19 Coverage Questions and Answers

### You have more questions? We have more answers!

In August 2020, NJSIG released our coverage-related FAQs to members regarding going back to school in a COVID-19 world. What is/was covered if a student or staff member claims that they contracted COVID-19 on school premises? When would workers' compensation apply? We have since received several additional inquiries, and in particular with regard to COVID-19 vaccines, and so we have updated our coverage FAQs.

Please <u>click here</u> for our updated coverage-related COVID-19 FAQs. You will find blue stars throughout the document that help identify the new and/or updated segments.



# NJSIG's <u>Updated</u> Frequently Asked COVID-19 Employment Questions and Answers, with Sample Forms

But what about employee leave time, the Families First Coronavirus Response Act ("FFCRA"), and the American Rescue Plan Act of 2021 ("ARPA")? Along with coverage questions, we have received a lot of employment -related questions with regard to reopening schools during the COVID-19 pandemic.

<u>Click here</u> for updated answers to your most frequently asked COVID-19 employment-related questions, prepared by NJSIG's NEPHA Hotline partner, the law firm of Cleary | Giacobbe | Alfieri & Jacobs. Also included are updated proposed forms related to school reopening and leave accommodation requests, which NJSIG members are free to use and edit as needed.

Please be aware that the U.S. Centers for Disease Control and Prevention ("CDC") and New Jersey Department of Education ("NJDOE") are continuously updating, revising and providing additional guidance. The information and recommendations provided in these materials are subject to modification based on same.

#### **Additional Resources:**

**Click here** to view the school-specific COVID-19 resources that NJSIG has compiled for our members.

## Reminder: NEPHA Hotline for COVID-19 Employment Questions and Answers

**NEPHA Hotline:** Don't forget that you can email <a href="mailto:nepha@cgajlaw.com">nepha@cgajlaw.com</a> or call 1-201-623-1223 to reach NJSIG's Employment Practices Hotline, aka the NEPHA Hotline, which is administered by Cleary | Giacobbe | Alfieri & Jacobs. NJSIG members with school board leader liabilities ("SBLL", also referred to as "E&O") coverage can use this hotline to get answers on prospective employment actions they are considering, including those related to COVID-19. (**Note:** This service is included with NJSIG's SBLL/E&O coverage and is available at no additional cost to SBLL/E&O members. We ask that only superintendents, business administrators, or human resource managers make inquiries to the hotline.)