



SAFETY DIRECTOR BULLETIN



SCHOOL RESOURCES FROM THE MEL SAFETY INSTITUTE (MSI)

[MSI LIVE](#) features real-time, instructor-led classes both in-person and virtually. Experienced instructors provide an interactive experience for the learner on a broad spectrum of safety and risk control topics. Most [MSI LIVE](#) offerings have been awarded continuing education credits for municipal designations and certifications. Enrollment is required for all [MSI LIVE](#) classes. *

The [MSI LIVE Catalog](#) describes the course, the intended audience, and available credits. Enrollment is required for all [MSI LIVE](#) classes. MSI LIVE classes are subject to cancellation or rescheduling at any time. Members are reminded to log on to the [MSI LMS](#), where you can enroll your employees and verify classes. Enrolling your staff ensures you will be notified of any schedule changes.

The [MSI Training Needs Assessment Guide](#) can assist you in determining the required regulatory and recommended training for your school. Once you have determined the training needed based on your school's operation you can register for any MSI LIVE classes. Along with over 70 regulatory, best practices, and leadership courses, MSI LIVE offers many schools specific courses:

- **Schools: Memorandum of Understanding Risk Considerations for Education and Law Enforcement Professionals** – this 1.5-hour program This course provides an overview of the importance of educators and law enforcement leaders thoroughly reviewing the Uniform State Memorandum of Agreement Between Education and Law Enforcement (MOA). When the school Superintendent and Chief of Police sign the MOA, they must be aware of the many actions they pledged to perform to prevent school violence. Crime reporting considerations, notifications to the school principal, bullying incidents, and whistleblower risk mitigation actions will be discussed.
- **Schools: School Threat Assessment Considerations for Education and Law Enforcement Professionals** – this 1.5-hour provides an overview of essential considerations for education and law enforcement professionals in light of New Jersey's new school threat assessment team mandates. The most effective threat assessment process encompasses an upstream approach to violence prevention involving identifying early warning signs such as animal abuse, youth trauma, bullying, and more. Such knowledge is critical to identifying students of concern, creating a more robust and positive school climate, and keeping students and staff safe.
- **Schools: Child Brain Development** – this 1.5-hour program reviews the importance of understanding child brain development, especially regarding adolescent decision-making, school-related threats, discipline, student suspension, and delinquent activity. Participants will learn essential considerations concerning child brain development and skills to help appropriately speak with children during this sometimes-fragile developmental period. This course is taught by a Licensed Social Worker who is a former teacher, school social worker, and police department social worker.
- **Schools: Human Trafficking and Sextortion: Impacting Our Children and Schools** – this 1.5-hour program course addresses the growing concern of human trafficking and sextortion amongst youth. Human trafficking is most often much different than what is depicted on television and can be happening in plain sight unknowingly to parents and educators. The proliferation of cell phone use amongst young people and the sometimes normalization of exchanging nude photos has dramatically increased sextortion incidents. Such incidents can traumatize victims for decades, cause significant mental trauma, and even lead to suicide.

- **School Safety & Regulatory Awareness Training** – this 3-hour program is an all-inclusive program for custodial and maintenance personnel. The program covers NJ PEOSH regulatory requirements and best practices. Topics covered include Asbestos, Lead, Silica, Back Safety & Material Handling, Bloodborne Pathogens, Confined Space Awareness, Control of Hazardous Energy (Lockout/Tagout), Fire Extinguisher, Fire Safety, Emergency Action Plans, Hazard Communication with GHS & NJ Right to Know, Ladder Safety, Lawn Maintenance Safety, Personal Protective Equipment (PPE), Snow Removal Safety, and Walking/ Working Surfaces.
- **Schools: Chemical Lab Safety for Science Teachers** – this 1-hour program focuses on exposure to both teachers and students from work in chemistry labs. Topics include a review of chemical safety, available emergency equipment such as showers, appropriate personal protective equipment such as showers, effective experiment planning, and the vital importance of prudent chemical storage.
- **Schools: Understanding Cannabis Effects for Educators** – this 1.5-hour program will review the negative consequences and impacts associated with the increasing usage of cannabis in our society, especially among our youth. Teachers, faculty, administration, and all education professionals must be aware of the many risks of cannabis to help them make better-informed decisions to implement and enhance their safety and wellness programs in their schools. A brief review of the importance of the cannabinergic system is discussed, along with the significant impact of the commercialization of high-potency THC on the human body and mind, especially our youth. Higher potency TCH increases the risk for the development of cannabis use disorder (CUD) and other psychological/mental health problems. Additional problematic cannabis use outcomes include cannabis hyperemesis syndrome, cardiovascular complications, increased frequency of sustaining injury, and increased risks of developing testicular cancer and causing pediatric cancers/other chromosomal changes in children of cannabis users. It is well documented that students and young adults experience high rates of anxiety, depression, psychosis, and other significant mental health disorders, especially after the COVID-19 pandemic.

[MSI NOW](#) provides on-demand streaming videos and online classes that our members can view 24/7. Topics include safety, risk control, employment practices, and supervision; most can be viewed in under 20 minutes.

All resources can be completed individually or in a group setting and will be recorded in the student’s learning history in the MSI Learning Management System. *

MSI offers a variety of additional resources to assist members and their various departments within your school:

- [MSI Briefings](#)
- [MSI Bulletins](#)
- [MSI Fire & EMS](#)
- [MSI Forms & Documents](#)
- [MSI Law Enforcement](#)
- [MSI Model Policies](#)
- [MSI Risk Management](#)
- [MSI Videos](#)

Please take a moment to visit the [MEL Safety Institute \(MSI\)](#) and call Andrea Felip at 856-552-4740 with any questions.

***Please note, to gain full access to the MSI Catalog training programs and have training events recorded, the member must contact Andrea Felip at 856-552-4740 to be set up in the MSI Learning Management System.**