



SafetyNet

NJSIG'S SAFETY NEWSLETTER

March 2018

Upcoming Training Opportunities:

- **Legal One/NJPSA/FEA:**
"Addressing Student Mental Health Issues"
March 6, 2018 | 9 AM—3 PM
NJSIG's office:
6000 Midlantic Dr. Suite 300 North | Mount Laurel, NJ 08054
- [Click here](#) for details on this training
- [Click here](#) for the full list for all Legal One's upcoming training opportunities.

NJSIG's February Safety Resources:

- [Spring Forward Safety Checklist](#)
- [Carbon Monoxide Detectors](#)
- [Smoke Alarms](#)



Safety Grant Portal Opens April 2, 2018

The 2018 New Jersey Schools Insurance Group's (NJSIG) Online Safety Grant Portal will be opening on April 2, 2018 and will close on June 1, 2018.

The Safety Grant application process is faster and more user friendly than ever! The entire process should take no more than a few minutes of your time and you can be on your way to receiving your Safety Grant.

Creative Safety Grant Suggestions:

- **Emergency Response School Mapping**
- **Safety and Security Window Film**
Film that offer protection from accidents, vandalism, criminal activity, natural disasters, flying glass fragments, etc.
- **Safety Evacuation Chairs**
For disabled students and staff in case of an emergency
- **Repair Broken Sidewalks and Curbs**
- **Rubber Playground Mulch**
- **Exterior Strobe Lights on School to Indicate Lock-down**
- **and more...**



Do not forget to provide us with a generic email address so that you receive all of our Safety Grant reminders. If you have any questions regarding the 2018 Safety Grant Application, please email grants@njsig.org.



After hearing the news from Marjory Stoneman Douglas High School in Parkland, Florida, it is natural for students and employees to be concerned about this type of incident occurring at their school. NJSIG offers an extensive amount of training resources and tools regarding this very difficult topic.

Keeping districts safe is our ultimate goal. We offer in-house training, online training, crisis management policies, an anonymous tip line and so much more. Please contact your Loss Control Representative to find out all of the ways we can help your district stay safe.

McCalmon Group, Inc. created a report based on the Federal Bureau of Investigation's (FBI) written report, *"The School Shooter: A Threat Assessment Perspective"* with helpful tips and suggestions regarding types of threats, threat levels, personalities of students who make threats, and much more.

[Click here](#) for the full report.



Call the
**NEPHA
Hotline**
201-623-1223

This FREE hotline answers your questions concerning laws related to:

Bullying
Harassment
Discrimination
Family & Medical Leave Act
American with Disabilities Act
Conscientious Employee Protection Act
Other Employment Related Matters

What is NEPHA?

This is a FREE service for those school districts that have School Leaders Errors and Omissions coverage with NJSIG. Its purpose is to analyze issues and provide legal advice and direction before an adverse action is taken with an employee. The ultimate result is to ensure the employment action is justified and to prevent protracted and needless litigation that takes time and money away from education.

How does NEPHA work?

When a school district representative contacts the hotline with an employment question or pending action, they will be provided with both verbal and written advice. The advice will provide guidance on how to make sure the decision is in compliance with the law. Correspondence will be sent to the Superintendent with a suggestion to also share with the Board Attorney. Questions will be recorded and an employment attorney will be in contact within 48 hours.

New Jersey Schools Insurance Group

6000 Midlantic Drive Phone: 609-386-6060
Suite 300 North Fax: 609-386-8877
Mount Laurel, NJ 08054 www.njsig.org



NJSIG Emergency Contacts

609-369-0535 - After Hours Claims Emergency Number
212-915-8630 - School Violence Response Hotline
201-623-1223 - NEPHA Hotline
1-800-782-7463 - WeTip Bullying Hotline